

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING

Monday, April 20, 2020

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:07 pm in the 6-12 Learning Center following virtual attendance instructions by Superintendent Morgan. The Pledge of Allegiance was recited.
- II. Present: Burkart (Virtual), Fox (Virtual), Halmstad (Virtual), Houdek (Virtual), Krog (Onsite), Lind (Virtual), Pesko (OnSite), Willett (Virtual), and Student Liaison (Virtual). Absent: Rose Administration present (All virtual): Superintendent Morgan, Finance Manager Lehman, Principals Hoogland and Scholz; Director of Pupil Services Lemke. Others OnSite: Trevor Raskie for IT support. Others (All virtual): Staff and community members, and Price Co Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. Administrative and Committee Reports
 - A. Dave Scholz - PES Principal Report
 1. No students of the month were chosen this month.
 2. Parents have been overall satisfied with the amount of work being sent out. Parents have homework options to choose from once reading and math work are completed.
 3. There has been a slight decrease in work returned with the request to return work via photos or Google classrooms.
 4. Students with attendance issues are referred to the office and calls and visits are made to work through difficulties.
 - B. Colin Hoogland - PhMS/PHS Principal Report
 1. Students of the Month at PhMS are Emily Lamy (6), Ashton Timmers (7), and Kacy Eggebrecht (8)..
 2. Students of the quarter are Kayleigh Denruiter-Kowalewski (12) and Nathan Belan (9).
 3. Attendance is being monitored and letters will be going out this week and virtual meetings set up to address issues.
 4. Ten hotspots were purchased and nine have been distributed to help families with internet connectivity.
 5. Limited amount of homework is physically returned to the school. The work that is returned is quarantined before being transferred to teachers.
 6. Pass/fail grades will not be used unless a student appeals a grade due to virtual difficulties. Incompletes will not be listed as fails. Students will be given the summer term to complete these grades.
 7. Planning on May 28th as the last day of classwork. Students will have until June 2 to complete assignments. June 3rd teachers will submit grades.
 8. Recommending continuing with May 22nd graduation date. Principal Hoogland has been meeting with senior class officers. Plans of a "drive through" style graduation are being considered.
 - C. Vicki Lemke - Pupil Services Director
 1. Special education services are continuing in the virtual environment.
 2. Most evaluations are on hold due to face-to-face testing restrictions.
 3. Annual meetings are being held on the Zoom platform and are working well.
 4. With the extension of the SaferAtHome order more online speech services are being scheduled with both therapists to follow up with at-home resources used in the first few weeks.

- D. Rick Morgan - Superintendent Report
 - 1. Leadership decisions have been difficult due to changes being made from Madison regularly. Education support organizations are saying that “end of the school year” will mean through June 30, 2020. No plans are being made for summer school in June as parents and staff would not be ready for more virtual instruction.
 - 2. We are collecting information on health/dental insurance renewals. Discussion on plan options will begin in business services and then the full board at the May meeting.
- E. Molly Lehman - Finance Manager Report
 - 1. Quarterly Financial Report showed year-to-date expenditures as of March 31, 2020 were \$5,906,195.60 (58.99% of budget) and revenues were \$5,545,460.92, (59.70% of budget). The total cash available was \$2,425,423.53.
 - 2. Some savings are anticipated in salaries, transportation, food service, utilities during the shutdown.
 - 3. A positive balance in Fund 50 allows us an exemption from raising meal prices. The recommendation is no increase for the 2020-2021 school year.
- E. Jessica Roush - Student Liaison Report
 - 1. While it is disappointing as a senior to have the year end like this, I recognize everyone is doing their best to make it special. I am proud to be part of this district.
- F. Policy Committee Report
 - 1. Policy #384 Therapy Dogs in School is being forwarded for first reading today with the addition of obedience training to the draft.
 - 2. Policy #757.1 Employee Reimbursement for Travel is being forwarded for first reading today. Mr. Morgan is researching the background check section.
 - 3. Waivers for the school year will be discussed at next month’s meeting..
- G. Facilities/Transportation Committee Report
 - 1. Transportation: drivers and aides are putting in about four hours per day on food service delivery using two buses and eight vans. Maintenance has started on buses not being used.
 - 2. Maintenance: summer projects are starting early including the draining/cleaning of the pool. The back stairway project is on hold until referendum project plans are known.
- H. Business services Committee met and discussed virtual education update, end-of-year scheduling, graduation options, vacation time carryover, dental/health insurance renewals, DPI waivers, transportation/facilities updates, school meal prices for next year, summer school options, and bills were reviewed prior to the meeting.

- VI. Items for Discussion and Possible Action. All action items were done by roll call vote to assure all members votes were heard.
 - A. Virtual instruction will end on May 28th with students completing homework before June 2nd.
 - B. WASB is recommending that districts hold off on approving waivers until the governor and DPI have finished modifying the process. These will be discussed in the policy meeting and be added to the May agenda.
 - C. Motion (Willett/Lind) to approve extending commitment to Rural Virtual Academy consortium through 2020 - 2025 school years. Motion carried 8-0.
 - D. Motion (Willett/Burkart) to approve moving forward with the May 22, 2020 graduation date with a program that meets Emergency Order guidelines. Motion carried 8-0.
 - E. Mr. Morgan publicly announced that the Board of Education will be reviewing the Employee Handbook for 2020-2021. Any employee that has suggestions for revisions in the Handbook should forward them to Mr. Morgan prior to the May 13th policy meeting.

- F. Motion (Willett/Krog) to approve the 1.5% salary offer to Phillips Education Association (PEA) for 2019-2020. Motion carried 8-0. Retro pay will be sent out from the business office, but not with this week's payroll.
 - G. Motion (Lind/Houdek) to approve a one-time carryover of vacation time and personal days into the 2020-2021 school year. Motion carried 8-0.
 - H. Motion (Willett/Burkart) to approve the CESA #12 contract of services for 2020-2021 school year for \$41,100.00. Motion carried 8-0.
 - I. Motion (Krog/Lind) to approve 0% increase to meal prices for 2020-2021 school year.
- VII. Consent Items - Motion (Willett/Krog) to approve all consent items. Motion carried 8-0.
- A. Approved minutes from March 16, 2020 Board meeting.
 - B. Approve personnel report: Accepted retirements from Anne Baxter, PhMS teacher (33 years), Rochelle Cummings, PES teacher (33 years), Lori Janak, PES teacher (21 years), Kathie Langfoss, PES teacher (26 years), Jeff Schillinger, 6-12 Physical Education teacher (30 years), and accepted resignation from Michael Hauschild, PhMS football coach (1 year)
 - C. Approved bills from March 2020 (#347210-347333 and wires) for a total of \$709,039.72.
- VIII. The next regular board meeting will be held on May 18, 2020. Items to consider for the agenda include Board Organizational meeting which will be held prior to regular board meeting and referendum project update.

Superintendent Morgan highlighted the retirees from the personnel report for their many years of service. Discussion was held on how to honor retirees and graduates once restrictions are removed.

President Pesko congratulated Marty Krog for his six years of service to the Board of Education.

President Pesko congratulated all who were a part of the pre-election work for the referendum on a job well done.

- IX. Motion (Willett/Krog) to adjourn at 7:45 p.m.. Motion carried 8-0 with roll call vote.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
April 20, 2020
6:00 PM

Tracie Burkart, Clerk
Board of Education